

## JOBS FOR MONTANA'S GRADUATES MONTANA CAREER ASSOCIATION

### **PROGRAM OF WORK**

Activities in Four Program Areas  
Career ~ Civic ~ Leadership ~ Social

### **I & I**

Installation of Members and  
Initiation of Officers

### **CONFERENCES**

#### **FALL LEADERSHIP CONFERENCE**

October 24, 2007  
Helena, Montana

2 Competitive Events

#### **CAREER DEVELOPMENT CONFERENCE**

May 6-7, 2008  
Billings, Montana  
16 Competitive Events  
Workshops in 6 Career Cluster Areas  
Scholarships

### **JOBS FOR AMERICA'S GRADUATES**

National Association in 28 states



## *MCA Fall Leadership Conference*



LEADERS ~ SHARING YOUR WISDOM & SHOWING THE WAY

# MCA

Montana Career Association

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**14<sup>th</sup> Annual Fall Leadership Conference**  
**Red Lion Colonial Inn**  
**Helena, Montana**  
**October 24, 2007**

*Jobs for Montana's Graduates*

# Welcome JMG Students!

As you begin your involvement with the Jobs for Montana’s Graduates (JMG) program, we are pleased to welcome you to the Montana Career Association (MCA) Fall Leadership Conference. MCA is a central part of the JMG program and, as such, all JMG students are members of the association. The association is a student-led organization for career-minded students who are interested in preparing themselves to be successful on their chosen career path. MCA was established to give you opportunities to associate with other JMG/MCA students in your school, community and state. Members of the MCA pride themselves on high standards, goals and objectives.

As MCA officers, you have the responsibility to lead the organization. This requires that you work to become a good leader, hone your leadership skills, and care for those you lead. Today you have the opportunity to participate in activities related to leadership and teamwork. As you do the activities, discuss how you can bring the activities and information back to your JMG class. During the luncheon, ask the community leaders at your table what they think are important characteristics of a good leader. When you return to school, use the information from today to lead your MCA organization and to help all members grow professionally.

## MONTANA CAREER ASSOCIATION ~ OFFICIAL CREED

- ✘ I believe that I have the right and responsibility to establish career goals and to develop skills necessary to achieve these goals.
- ✘ I believe that I must choose a vocation appropriate to my interests, aptitudes, and abilities.
- ✘ I believe that I have the opportunity to develop my full potential and become a productive member of my community.
- ✘ I understand the importance of learning about careers leadership skills and community service.
- ✘ I believe that the success of the free enterprise system depends upon the cooperation of government, labor, business, education and the community.
- ✘ I believe that participation in the Montana Career Association and Jobs for Montana’s Graduates will strengthen my ability to achieve personal and career goals for a successful future.

## LEADERSHIP

**The best leader I ever knew died recently. I want to share some of the lessons I learned from him with those of you not fortunate enough to have known him.**

**He knew what he wanted to do.** It is awfully hard to get others to do what you want if you don’t know what you want. The goal isn’t as important as knowing what it is.

**He told people what to do, not how to do it.** He was a very smart, well educated man, but he knew he wasn’t smarter than everyone. He encouraged people to think, to innovate, to be creative. He didn’t blindly accept what you came up with, but he expected you to come up with something appropriate.

**He did his homework.** Before starting a new challenge, he always tried to find out what others had tried that had succeeded or failed. He researched the obstacles and opponents. He tried to give himself the best chance of winning by learning as much as he could at the beginning.

**He led by example.** He pushed his people hard. He demanded a lot of them. But no one ever worked harder than he did. He was the first one in and the last one to leave. And he worked hard the whole time he was there. He knew how to play, but he knew how to separate that from the job.

**He demanded excellence, not perfection.** He expected you to work as hard as he did and to be as committed to the goal as he was. He didn’t expect you to do as much or as well as he did, he insisted, however, that you do as much and as well as you could.

**He took care of his people.** He knew everyone who worked for him as an individual. He knew their strengths and weaknesses, their aspirations, their fears. He always took the criticism from outside the group, but let each of them take the praise for what they contributed.

**He was humble.** I never understood why. With all he had done and had accomplished in his life, he was always modest.

**He had character.** He was honest and truthful. He was dependable. When he gave you his word, you always knew you could count on it. He didn’t cheat. He didn’t try to find the easy way out of a tough situation. He didn’t waffle on his principles. He was not inflexible, but there simply were limits that he wouldn’t cross.

By F. John Reh

# SPECIAL GUESTS

**Thank You  
for Sharing Your Wisdom  
& Showing The Way**

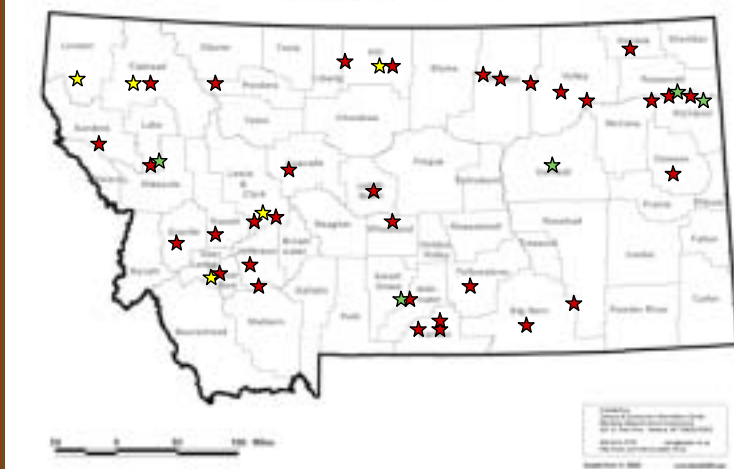


**Dr. William Ballinger ~ Dermatologist**  
**Harry Beauchamp ~ Archeologist and Pipe Holder of Assiniboine Medicine Lodge Society**  
**M.C. Beelby ~ Executive Director, MT Tennis Association**  
**Beki Brandborg ~ Mediator, 1st Home Buyers Class**  
**Dick Brown ~ CEO, Montana Hospital Association**  
**James Burns ~ Montana Labor/Management Alliance**  
**Kelly Chapman ~ Chief of Foundation Activities, Student Assistance Foundation**  
**Ingrid Childress ~ Administrator, Department of Labor and Industry**  
**Tom Cordingley ~ Executive Director, Grandstreet Theatre**  
**John Doran ~ Newspaper Editor, Helena Independent Record**  
**David Gibson ~ Montana State President of Qwest**  
**James Gilmore ~ General Manager, Walmart**  
**Anna Green ~ Governor's Office**  
**Curtis Grevanitz ~ Weatherman, KTVH**  
**Sarah Hannah ~ President, High Note Press**  
**Sandra Hare ~ Human Resources, Wheat Montana**  
**Rick Hays ~ Chair of the Board, St. Peters Hospital**  
**Andy Hunthausen ~ County Commissioner, Lewis and Clark County**  
**Keith Kelly ~ Commissioner, Department of Labor and Industry**  
**Cheryle Leidle ~ Sheriff, Lewis & Clark County**  
**Jay Listo ~ Architect, CTA Architecture**  
**Holly Luck ~ Staff to Senator Max Baucus**  
**Patrick Marsolek ~ Hypnotherapist, Author, Inner Workings Resources**  
**Colleen McCarthy ~ Director of Helena Housing**  
**Sandy Merdinger ~ Director, GEAR UP, Office of Commissioner of Higher Education**  
**Dan Miles ~ Chair, State Workforce Investment Board**  
**Andy O'Neil ~ President, Valley Bank of Helena**  
**Bruce Parker ~ Athletic Director, Carroll College**  
**Linda Piccolo ~ Drama Teacher, Jefferson High School**  
**Lorelee Robinson ~ Director, JMG Foundation**  
**Rosalie Walsh ~ Dir. of Career & Testing Services, Carroll College**  
**Anna Whiting-Sorrell ~ Policy Advisor on Families, Office of the Governor**

## JOBS FOR MONTANA'S GRADUATES

### PARTICIPATING SCHOOLS 2007-08

#### MONTANA COUNTIES



#### ★ JMG Middle School Programs

Absarokee Middle School  
Culbertson Middle School  
Jordan Middle School  
Plains Middle School  
Poplar Middle School

#### ★ JMG Alternative High School Programs

Butte, Webster Garfield Alternative  
School  
Helena, Project for Alternative Learning  
Havre S.U.N.S.  
Libby Central Pride  
Whitefish Alternative HS

#### ★ JMG High School Programs

Absarokee HS  
Billings Career Center  
Boulder, Jefferson HS  
Bridger HS  
Brockton HS  
Butte HS  
Cascade HS  
Columbia Falls HS  
Culbertson HS  
Deer Lodge, Powell Co. HS  
Dodson HS  
Dutton-Brady HS  
Fromberg HS  
Geyser HS  
Glasgow HS  
Glendive, Dawson HS  
Havre HS  
Helena HS  
Helena, Capital HS  
Judith Gap HS  
Lame Deer HS  
Lodge Grass HS  
Malta HS  
Nashua HS  
Phillipsburg, Granite HS  
Plains HS  
Poplar HS  
Roberts HS  
Rudyard, North Star HS  
Scobey HS  
Whitehall HS

### FUTURE GOALS

- Develop partnerships with other educational programs
- Provide online curriculum for both high school and middle school programs
- Expand the program to serve more students throughout the state of Montana

### ON THE HORIZON

- **Career Clusters:** JMG is exploring opportunities to integrate into the JMG curriculum the Career Clusters Initiative being developed and implemented through the Montana University System. JMG is a natural framework for supporting this effort in the high schools.
- **Middle School Curriculum:** Piloting several middle school JMG programs is on the horizon for the 2007 – 08 school year. Maine has developed, implemented, and evaluated a JMG middle school program for the last eight years with outstanding results in keeping kids engaged in school and pursuing career paths. Their curriculum is now available to other states free of charge so Montana JMG will be actively supporting schools in determining if this curriculum can make a difference.
- **Partnerships and Collaboration:** Partnerships and collaboration are central themes for the future of the JMG program in Montana. Strengthening old partnerships like Job Service Offices, Chambers of Commerce, School Boards, the business communities; and building new partnerships with the Career Clusters Initiative, GEAR UP, and Indian Education For All are seen as vital to JMG's effort to support at-risk youth in Montana schools.

### CONTACT US

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**7:30-8:30**     **REGISTRATION .....** LOBBY

**8:30-8:45**     **OPENING SESSION .....** STATE/CAPITOL ROOM

**WELCOME & CONFERENCE OVERVIEW**

*Drea Brown, State Director*

**PRESENTATION OF FLAGS**

*Helena Project for Alternative Learning ~ Finale Ayers,  
Ashlee Douglas, Cory Hammond, Owen Gunderson,  
Nicole Mech, Moe Robles and Mariah Doom*

**STAR SPANGLED BANNER**

*Plains High School ~ Leah Swedberg*

**8:45-12:00**     **WORKSHOP .....** STATE/CAPITOL ROOM



***Bill D. Cordes** is a speaker, consultant and author. He has keynoted programs for conventions, conferences, schools and universities nationwide. His programs have been featured in 46 states, 4 islands and Washington, D.C. Bill is the author of **THE YOGOWYPI FACTOR**, and has co-authored **Teen Power Too**, **Teen Empower**, **Teen Power through Christ**, **Teen Power and Beyond** and **Lead Now or Step Aside**.*

**12:00-1:45**     **LUNCHEON SESSION .....** BALL ROOM

**SPECIAL RECOGNITION**

*"5 for 5" Awards Recognition*

**NEW CHAPTER CHARTER**

*Nashua High School*

**AWARDS PRESENTATIONS**

*JMG Logo Event*

*National JAG Leadership Conference Event*



***Leaders ~***

*Sharing Your Wisdom...*

*Showing the Way...*

***Meet The Pro's:** Leaders throughout the state of Montana will be sharing lunch and their own career journeys with student MCA Officers representing JMG programs across the state.*

**2:00-2:45**     **PLOTTING YOUR COURSE .....** STATE/CAPITOL ROOM

**MCA OFFICERS ~ GROUP DISCUSSIONS**

*JMG Career Specialists and students break into Officer Groups*

**2:45-3:15**     **CLOSING SESSION .....** STATE/CAPITOL ROOM